



Recursos para Inmigrantes Declarado Culpables de una Ofensa Deportable y Servicios Legales

Resources for Immigrants Convicted of a Deportable Offense and Legal Services

Central Valley	
<p><u>California Rural Legal Assistance</u> Modesto (209) 577-3811 El Centro (760) 353-0220 Vista (760) 966-0511 Stockton (209) 946-0605 <i>T Visas, U visas, VAW, DACA, DAPA, Naturalization/Citizenship</i></p>	<p><u>California Rural Legal Assistance Foundation</u> Fresno (559) 486-6278 Sacramento (916) 446-7904 <i>Naturalization/Citizenship, Adjustment of Status, Asylum applications, Employment authorization, Family-based petitions, Special Immigrant Juvenile Status, T visas, U visas, VAWA, DACA, DAPA</i></p>
<p><u>United Farm Workers Foundation</u> 2409 Merced St., Suite 103 Fresno, CA 93721 (559) 496-0700 <i>DACA, DAPA, Naturalization/Citizenship, family-based petitions</i></p>	<p><u>Central California Legal Services</u> 2115 Kern St, Suite 1 Fresno, CA 93721 (559) 570-1200 <i>Naturalization/Citizenship, U visas, VAWA</i></p>
<p><u>Immigration Law Clinic - UC Davis School of Law</u> 400 Mark Hall Dr. Davis, CA 95616-5201 (530) 752-6942 <i>The Immigration Law Clinic of UC Davis School of Law specializes in cases involving deportation for criminal convictions. They can provide free or low cost services.</i></p>	<p><u>Council for the Spanish Speaking</u> 224 S. Sutter St. Stockton, CA 95203 (209) 644-2600 <i>Adjustment of Status, consular processing, DACA, employment authorization, family-based petitions, Naturalization/Citizenship</i></p>
<p><u>Santa Cruz County Immigration Project</u> 406 Main St, Suite 217 Watsonville, CA 95076 (831) 724-5667 <i>Adjustment of status, consular processing, DACA, employment authorization, family-based petitions, Naturalization/Citizenship, special immigrant juvenile status, temporary protected status (TPS), VAWA petitions</i></p>	<p><u>Catholic Charities of Stockton – Immigration Legal Services</u> 1106 N. El Dorado St, Stockton, CA 95202 (209) 444-5910 <i>Adjustment of status, consular processing, DACA, employment authorization, family-based petitions, Naturalization/Citizenship, Temporary Protected Status (TPS)</i></p>

East Bay and South Bay

<p><u>Centro Legal de la Raza</u> 3400 E. 12th Street Oakland, CA 94601 (510) 437-1554 <i>Adjustment of Status, Asylum applications, Consular Processing, DACA, DAPA, Employment authorization, Family-based petitions, NACARA, Naturalization/Citizenship, Removal hearings, Special Immigrant Juvenile Status, Temporary Protected Status (TPS), U visas, VAWA</i></p>	<p><u>International Institute of the Bay Area</u> Oakland (510) 451-2846 San Francisco (415) 538-8100 San Mateo (650) 780-7530 Fremont (510) 894-3585 Redwood City (650) 780-7530 <i>Family Immigration, Adjustment of Status, Consular Processing, DACA, DAPA, Employment authorization, Family-based petitions, Naturalization/Citizenship, U visas, VAWA</i></p>
<p><u>Asian Pacific Islander Legal Outreach</u> Oakland (510) 251-2846 San Francisco (415) 567-6255 <i>Asylum applications, Consular Processing, DACA, DAPA, Employment authorization, Family-based petitions, Naturalization/Citizenship, Removal hearings, Special Immigrant Juvenile Status, T visas, U visas, VAWA</i></p>	<p><u>East Bay Sanctuary Covenant</u> 2362 Bancroft Way, PO BOX 4670 Berkeley, CA 94704 (510) 540-5296; Urgent: (800) 548-0956 <i>Adjustment of Status, Asylum applications, DACA, DAPA, Employment authorization, Naturalization/Citizenship, Special Immigrant Juvenile Status, Temporary Protected Status (TPS)</i></p>
<p><u>Catholic Charities</u> San Jose (408) 944-0691 Oakland (510) 768-3100 Richmond (510) 439-4265 San Francisco (415) 972-1313 <i>Employment and housing help, Adjustment of Status, Consular Processing, DACA, Employment authorization, Family-based petitions, NACARA, Naturalization/Citizenship, Special Immigrant Juvenile Status, Temporary Protected Status (TPS), U visas, VAWA</i></p>	<p><u>Social Justice Collaborative</u> 420 3rd Street, Suite 130 Oakland, CA 94607 (510) 992-3964 <i>Adjustment of Status, Asylum applications, Consular Processing, DACA, Employment authorization, Employment-based immigrant and non-immigrant petitions, Family-based petitions, Habeas Corpus, NACARA, Naturalization/Citizenship, Removal hearings, Special Immigrant Juvenile Status, T visas, Temporary Protected Status (TPS), U visas, VAWA</i></p>
<p><u>Catholic Charities - Refugee & Immigrant Services</u> 36 37th Avenue San Mateo, CA 94403 (650) 295-2160 <i>Adjustment of Status, Asylum applications, Consular Processing, DACA, DAPA, Employment authorization, Family-based petitions, Naturalization/Citizenship, Removal hearings, Special Immigrant Juvenile Status, T visas, Temporary Protected Status (TPS), U visas, VAWA</i></p>	<p><u>Coastside Hope</u> 99 Ave. Alhambra P.O. Box 1089 El Granada, CA 94018 (650) 726-9071 ext. 224 <i>Immigration Clinic, Adjustment of Status, Consular Processing, DACA, DAPA, Employment authorization, Family-based petitions, NACARA, Naturalization/Citizenship, U visas, VAWA</i></p>
<p><u>Spanish Speaking Citizens Foundation - SSCF</u> 1470 Fruitvale Ave. Oakland, CA 94601 (510) 261-7839 <i>Family Immigration, Citizenship</i></p>	<p><u>Sacred Heart Community Services</u> 1381 South First St. San Jose, CA 95110 (408) 278-2160 <i>Social Services</i></p>
<p><u>Bay Area Legal Aid</u> Alameda County: (510) 250-5270 San Francisco: (415) 354-6360 San Mateo: (650) 472-2666 Santa Clara: (408) 850-7066 <i>Family Law, Domestic Violence, Housing, Health-Care Help, Public Benefits</i></p>	<p><u>Asian Law Alliance</u> 991 West Hedding St. Ste. 202 San Jose, CA 95112 (408) 287-9710 <i>Immigration Clinic by appointment only Fri 1-4pm & Sat 10am-12pm Walk-ins M-Th 9-11:30am; 1-3:30pm; F 9-11:30am</i></p>

<p><u>Center for Employment Training – Immigration & Citizenship Program</u> 701 Vine St, Suite 114 San Jose, CA 95110 (408) 534-5451 <i>Adjustment of status, consular processing, DACA, employment authorization, family-based petitions, Naturalization/Citizenship, Temporary Protected Status (TPS)</i></p>	<p><u>Community Legal Services in East Palo Alto</u> 2117-B University Ave. East Palo Alto, CA 94303 (650) 326-6440 <i>Adjustment of Status, Asylum applications, DACA, DAPA, Employment authorization, Removal hearings, Special Immigrant Juvenile Status, T visas, Temporary Protected Status (TPS), U visas, VAWA</i></p>
<p><u>Immigration Services of Mountain View</u> 1058 W. Evelyn Ave., Suite 30 Sunnyvale, CA 94086 (650) 938-4911 <i>Adjustment of Status, Consular Processing, DACA, DAPA, Employment authorization, Family-based petitions, Naturalization/Citizenship, T visas, Temporary Protected Status (TPS), U visas, VAWA</i></p>	<p><u>International Rescue Committee</u> San Jose (408) 277-0255 Oakland (510) 452-8222 Sacramento (916) 482-0120 San Diego (619) 641-7510 ext. 250 <i>Adjustment of Status, Consular Processing, DACA, DAPA, Employment authorization, Family-based petitions, Naturalization/Citizenship, Temporary Protected Status (TPS), VAWA</i></p>
<p><u>Jewish Family and Children’s Services</u> 2534 Judah Street San Francisco, CA 94122 (415) 449-2900 <i>Adjustment of Status, Consular Processing, Employment authorization, Family-based petitions, NACARA, Naturalization/Citizenship, Special Immigrant Juvenile Status, T visas, Temporary Protected Status (TPS), U visas, VAWA</i></p>	<p><u>Field Office Director, San Francisco</u> 630 Sansome St, Room 590 San Francisco, CA 94111 (415) 844-5512 <i>Area of Responsibility: Northern California, Central and Northern Nevada, Utah, Hawaii, Guam</i> <i>You can call the local deportation office and give them the A number, and ask where the person is located. You should be sure to ask if they can give you the phone number to the detention center.</i></p>
<p><u>Lawyer’s Committee for Civil Rights</u> 131 Stewart Street, Suite 400 San Francisco, CA 94105 (415) 543-9444 <i>Asylum, Representation of persons in detention, removal hearings, BIA and Federal Court Appeals</i></p>	<p><u>La Raza Centro Legal</u> 474 Valencia Street #295 San Francisco, CA 94103 (415) 575-3500 <i>Family immigration, VAWA, U-visas, Citizenship, employment, housing</i></p>
<p><u>Advancing Justice - Asian Law Caucus</u> 55 Columbus Ave. San Francisco, CA 94111 (415) 896-1701 <i>Habeas Corpus, Removal hearings</i> <i>Immigration, housing, health care advocacy for HIV+</i></p>	<p><u>Voluntary Legal Services Program of the Bar Association of San Francisco</u> (415) 982-1600 (415) 989-1616 (Lawyer referral and information service) <i>Children, consumer rights, disability rights, health care, housing, immigrant rights, public benefits, senior rights, family law</i></p>
<p><u>Pangea Legal Services</u> 350 Sansome St, Ste. 650 San Francisco, CA 94104 (415) 254-0475 <i>Adjustment of Status, Asylum applications, Consular Processing, DACA, DAPA, Employment authorization, Family-based petitions, NACARA, Naturalization/Citizenship, Removal hearings, Special Immigrant Juvenile Status, T visas, Temporary Protected Status (TPS), U visas, VAWA</i></p>	<p><u>Immigration Center for Women and Children</u> 3543 18th Street, Ste. #32 San Francisco, CA 94110 (415) 861-1449 <i>Guardianship for minor, Adjustment of Status, Consular Processing, DACA, Employment authorization, Employment-based immigrant and non-immigrant petitions, Naturalization/Citizenship, Removal hearings, Special Immigrant Juvenile Status, T visas, U visas, VAWA</i></p>

<p>Helplink (800) 273-6222 English (415) 808-HELP (4357) Spanish/Español (415) 808-4444 Cantonese and Mandarin (415) 808-7339 <i>Provides information about community resources and services in the Bay Area, including information about immigrant services</i></p>	<p><u>AIDS Legal Referral Panel - Immigrant HIV Assistance Project</u> 1663 Mission St, Suite 500 San Francisco, CA 94103 (415) 701-1200 ext. 313 <i>Immigration, deportation, work authority, removal hearings, representation of persons in detention, BIA and Federal Court Appeals, Asylum</i></p>
<p><u>Dolores Street Community Services</u> 938 Valencia Street San Francisco, CA 94110 (415) 282-6209 ext. 23 <i>DACA, Removal hearings Deportation defense, consultations, u-visa, referrals</i></p>	<p><u>Instituto Laboral de la Raza</u> 2947 16th Street San Francisco, CA 94103 (415) 431-7522 <i>Walk-ins are welcome M-F 8:30AM -6:30PM, Immigration and Employment Law</i></p>
<p><u>CARECEN – Central American Resource Center</u> 3101 Mission Street, Suite 101 San Francisco, CA 94110 (415) 642-4400 <i>Immigration, Citizenship, NACARA, Asylum, VAWA, work authority, representation in BIA and Federal court appeals</i></p>	<p><u>Vital Immigrant Defense Advocacy and Services - VIDAS</u> 576 B Street, Suite 1C Santa Rosa, CA 95401 (707) 523-1740 <i>Non-profit immigration law services, advocacy and community education, DACA, Employment authorization, Removal hearings, Detainee Rights, Special Immigrant Juvenile Status</i></p>
<p><u>National Center for Lesbian Rights – Immigration Project</u> 870 Market Street, Ste. 370 San Francisco, CA 94102 (415) 392-6257 <i>Adjustment of Status, Asylum applications, DACA, DAPA, Employment authorization, Habeas Corpus, Naturalization/Citizenship, Removal hearings, U visas, VAWA</i></p>	<p><u>Arab Resources and Organizing Center</u> 522 Valencia St. San Francisco, CA 94110 (415) 861-7444 <i>Family Immigration, Naturalization/Citizenship, Referrals for Asylum & Deportation Defense, Adjustment of Status, Consular Processing, Employment authorization, Removal hearings, Temporary Protected Status (TPS), U visas, VAWA</i></p>
<p><u>Filipino Advocates for Justice</u> 310 8th St, Suite 308 Oakland, CA 94607 (510) 465-9876 <i>Adjustment of Status, Naturalization/Citizenship</i></p>	<p><u>Positive Resource Center</u> 785 Market Street, FL 10th San Francisco, CA 94103 (415) 777-0333 <i>Employment, Housing, Benefits counseling for HIV+</i></p>
<p><u>Jubilee Immigration Advocates</u> 3265 16th Street San Francisco, CA 94103 (415) 813-1958 <i>Monday to Thursday 9am to 5pm. Closed on Friday. Removal defense, family-based immigration, U Visa, VAWA, SIJS, DACA, naturalization</i></p>	<p><u>Tahirih Justice Center</u> 881 Sneath Lane, Suite 115 San Bruno, CA 94066 (650) 270-2100 <i>Asylum, T visas, U visas, SIJS, VAWA</i></p>
<p><u>Kids in Need of Defense (KIND)</u> (202) 824-8680 DC Headquarters San Francisco, CA Office Katie Annand, Supervising Attorney, kannand@supportkind.org Fresno, CA Office Alejandra Tovar, Paralegal, atovar@supportkind.org SIJS</p>	

Southern California

<p><u>Esperanza Immigrant Rights Project</u> 1530 James M. Wood Blvd. PO Box 15095 Los Angeles, CA 90015 (213) 251-3505 <i>Detainee Rights, Asylum applications, Removal hearings, Special Immigrant Juvenile Status, T visas, U visas</i></p>	<p><u>Casa Cornelia Law Center</u> 2760 5th Ave, Suite 200 San Diego, CA 92103 (619) 231-7788 <i>Asylum applications, DACA, DAPA, Removal hearings, Special Immigrant Juvenile Status, T visas, U visas, VAWA</i></p>
<p><u>Immigrant Defenders Law Center</u> 634 S Spring Street, 10th Floor Los Angeles, CA 90014 (213) 634-0999 <i>Adjustment of Status, Asylum applications, Family-based petitions, Removal hearings, Special Immigrant Juvenile Status, T visas, U visas</i></p>	<p><u>ABA Immigration Justice Project of San Diego</u> 401 B St, Suite 1700 San Diego, CA 92101 (619) 699-2932 <i>Removal hearings</i></p>
<p><u>Coachella Valley Immigration Service and Assistance, Inc.</u> 934 Vella Road Palm Springs, CA 92264 (760) 327-1579; legal@cvisa.org <i>Adjustment of Status, Asylum applications, Consular Processing, DACA, DAPA, Employment authorization, Employment-based immigrant and non-immigrant petitions, Family-based petitions, Habeas Corpus, NACARA, Naturalization/Citizenship, Removal hearings, Special Immigrant Juvenile Status, T visas, Temporary Protected Status (TPS), U visas, VAWA</i></p>	<p><u>Human Rights Project</u> 201 S. Santa Fe Ave, Suite 101 Los Angeles, CA 90012 (213) 680-7801; judy@igc.org <i>Adjustment of Status, Asylum applications, Consular Processing, DACA, DAPA, Employment authorization, Employment-based immigrant and non-immigrant petitions, Family-based petitions, Habeas Corpus, NACARA, Naturalization/Citizenship, Removal hearings, Special Immigrant Juvenile Status, T visas, Temporary Protected Status (TPS), U visas, VAWA</i></p>
<p><u>Catholic Charities of San Bernardino - Refugee & Immigration Services</u> 1450 N. D Street San Bernardino, CA 92405 (909) 388-1239 <i>Adjustment of Status, Asylum applications, Consular Processing, DACA, DAPA, Employment authorization, Family-based petitions, Naturalization/Citizenship, Removal hearings, Special Immigrant Juvenile Status, VAWA</i></p>	<p><u>Coalition for Humane Immigrant Rights of Los Angeles</u> 2533 W. 3rd St, Suite 101 Los Angeles, CA 90057 (213) 353-1333 <i>Adjustment of Status, DACA, DAPA, Family-based petitions, NACARA, Naturalization/Citizenship, Removal hearings, Special Immigrant Juvenile Status, T visas, Temporary Protected Status (TPS), U visas, VAWA</i></p>
<p><u>Immigrant Hope Santa Barbara</u> 935 San Andres Street Santa Barbara, CA 93101 (805) 963-0166; diane.martinez@immigranthope.org <i>Adjustment of Status, Consular Processing, DACA, DAPA, Employment authorization, Family-based petitions, Naturalization/Citizenship, U visas, VAWA</i></p>	<p><u>Immigration Center for Women and Children</u> San Diego (619) 515-2200 Los Angeles (213) 614-1165 <i>Adjustment of Status, Asylum applications, Consular Processing, DACA, DAPA, Employment authorization, Naturalization/Citizenship, Removal hearings, Special Immigrant Juvenile Status, T visas, U visas, VAWA</i></p>

Out-of-State

<p><u>Immigrant Defense Project</u> 28 W. 39th Street. #501 New York, NY 10018 (212) 725-6422 Tuesdays & Thursdays <i>IDP provides the only free criminal-immigration hotline in the country. IDP offers criminal-immigration analyses to criminal defenders, immigration advocates, and immigrants and their loved ones.</i></p>	<p><u>The Florence Immigrant and Refugee Rights Project</u> PO Box 654 Florence, AZ 85132 (520) 868-0191 Email: firrp@firrp.org Appointment Only (Arizona Only) <i>The Florence Project provides legal services on site at the detention facilities, not from our office or over the phone or e-mail.</i></p>
<p><u>Refugee and Immigrant Center for Education and Legal Services (RAICES)</u> 1305 N. Flores Street San Antonio, TX 78212 (210) 226-7722 <i>Adjustment of Status, Asylum applications, Consular Processing, DACA, Employment authorization, Family-based petitions, Habeas Corpus, NACARA, Naturalization/Citizenship, Removal hearings, Special Immigrant Juvenile Status, T visas, Temporary Protected Status (TPS), U visas, VAWA, Low Cost Legal Services</i></p>	<p><u>Light of Hope Immigration Law Center</u> 1339 19th Street Plano, TX 75074 (469) 229-0590 <i>Adjustment of Status, Asylum applications, Consular Processing, DACA, DAPA, Employment authorization, Family-based petitions, NACARA, Naturalization/Citizenship, Removal hearings, Special Immigrant Juvenile Status, T visas, Temporary Protected Status (TPS), U visas, VAWA</i></p>
<p><u>Holy Cross Ministries of Utah - Immigration Services</u> 860 E. 4500 S, Suite 204 Salt Lake City, UT 84107 (801) 261-3496 <i>Adjustment of Status, Asylum applications, Consular Processing, DACA, DAPA, Employment authorization, Family-based petitions, NACARA, Naturalization/Citizenship, Special Immigrant Juvenile Status, T visas, Temporary Protected Status (TPS), U visas, VAWA</i></p>	<p><u>Hermanidad Mexicana</u> Rafael Rivera Community Center 2900 E. Stewart Ave Las Vegas, NV 89101 (702) 598-0052 <i>Adjustment of Status, Consular Processing, DACA, DAPA, Employment authorization, Family-based petitions, NACARA, Naturalization/Citizenship, Temporary Protected Status (TPS), U visas, VAWA</i></p>
<p><u>National Immigrant Justice Center</u> 208 S. LaSalle St. Suite 1300 Chicago, IL 60604 (312) 263-0901 <i>People seeking legal counsel for detained immigrants may call the NIJC Detention Project – Tuesday 11:00am to 2:00pm</i></p>	<p><u>Capital Area Immigrants' Rights Coalition (CAIR)</u> 1612 K Street NW Suite 204 Washington, DC 20006 (202) 331-3320 <i>The mission of CAIR Coalition is to serve as the primary source of legal assistance for detained immigrants (adults and children) in the D.C. metropolitan area.</i></p>
<p><u>Catholic Charities Community Services - Legal Services for Immigrants</u> Kingston, NY (845) 340-9170 ext. 100 Middletown, NY (845) 343-7675 New York, NY (212) 419-3700 <i>Adjustment of Status, Asylum applications, Consular Processing, DACA, DAPA, Employment authorization, Family-based petitions, NACARA, Naturalization/Citizenship, Removal hearings, Special Immigrant Juvenile Status, T visas, Temporary Protected Status (TPS), U visas, VAWA</i></p>	<p><u>Immigrant Legal Center of Boulder County</u> 948 North St, Suite 8 Boulder, CO 80304 (303) 444-1522 <i>Adjustment of Status, Consular Processing, DACA, Employment authorization, Employment-based immigrant and non-immigrant petitions, Family-based petitions, NACARA, Naturalization/Citizenship, Removal hearings, T visas, Temporary Protected Status (TPS), U visas, VAWA</i></p>

<p><u>Loyola University College of Law - Stuart H. Smith Law Clinic and Center for Social Justice</u> 7214 St. Charles Avenue, Box 902 New Orleans, LA 70118 (504) 861-559; hkusuda@loyno.edu <i>Asylum applications, DACA, DAPA, Habeas Corpus, Removal hearings, Special Immigrant Juvenile Status, T visas, U visas, VAWA</i></p>	<p><u>Esperanza Immigration Legal Services</u> 4261 N. 5th Street Philadelphia, PA 19140 (215) 324-0746 <i>Adjustment of Status, Consular Processing, DACA, DAPA, Employment authorization, Family-based petitions, NACARA, Naturalization/Citizenship, Special Immigrant Juvenile Status, T visas, TPS, U visas, VAWA</i></p>
<p><u>Pennsylvania Immigration Resource Center</u> 112 Pleasant Acres Rd, Suite I, PO Box 20339 York, PA 17402 (717) 600-8099 <i>Adjustment of Status, Asylum applications, DACA, DAPA, Removal hearings, T visas, U visas, VAWA</i></p>	<p><u>State Bar of Georgia Military Legal Assistance Program</u> 104 Marietta St N.W., Suite 100 Atlanta, GA 30303 (404) 427-8765; normanz@gabar.org <i>Family-based petitions, Naturalization/Citizenship, Removal hearings</i></p>
<p><u>Legal Services of New Jersey - Immigration Representation Project</u> P.O. Box 1357 Edison, NJ 08818 (888) 576-5529; legalhelp@lsnj.org <i>Adjustment of Status, Asylum applications, DACA, DAPA, Employment authorization, Habeas Corpus, NACARA, Naturalization/Citizenship, Removal hearings, Special Immigrant Juvenile Status, T visas, Temporary Protected Status (TPS), U visas, VAWA</i></p>	<p><u>Community Legal Center</u> 910 Vance Avenue Memphis, TN 38126 (901) 543-3395 <i>Adjustment of Status, Asylum applications, Consular Processing, DACA, DAPA, Employment authorization, Family-based petitions, NACARA, Naturalization/Citizenship, Removal hearings, Special Immigrant Juvenile Status, T visas, Temporary Protected Status (TPS), U visas, VAWA</i></p>
<h2 style="background-color: #d9e1f2; padding: 5px;">On–Site Resources (Bay Area)</h2>	
<p>You may be able to meet an ILRC representative at the monthly meetings of Padres Unidos, a community organization. These meetings are held on the first Monday of each month at the Dolores Community Center, 938 Valencia Street (between 20th Street & 21st Street) in the Mission District of San Francisco. Please email Guadalupe Ortiz, the coordinator, lupitasiordia@aol.com to confirm the date of the next meeting.</p>	<p>We are excited to share details about a new free legal service clinic available in Alameda County that might be of interest to your clients and the greater community. The Alameda County Bar Association Volunteer Legal Services Corporation (VLSC) will host the clinic on the first Saturday of every month at the Alameda County Law Library (125 12th Street, Oakland, CA). The doors will be open from 10:30 – Noon. Anyone arriving during this window will be seen that day.</p>
<p>Additional resources check website: https://www.immigrationadvocates.org/nonprofit/legaldirectory/</p>	

Thank you for contacting the Immigrant Legal Resource Center. The ILRC’s main focus is to educate and assist attorneys and legal advocates in their work to help immigrants. Unfortunately, although our organization’s main goal is to work for equal access to fair and just laws, we do not directly represent clients and we are not able to provide individual legal consultation. Our publications are targeted for new and experienced practitioners, whether working in private practice or at nonprofit organizations. Our publications are not for sell to the general public. Thank you again for your understanding.